

**National Highways Authority of India  
(Ministry of Road Transport & Highways)**

National Highways Authority of India (NHAI) invites applications from officers under the Central/State Governments Department/Autonomous Bodies/Public Sector Undertakings for appointment by Direct Recruitment to the following post:

Name of post	Age	Pay scale of the post	Classification of post	No of posts	Mode of selection
Manager(Tech)	40 years	PB-3 (Rs. 15,600-39,100) with Grade pay of Rs. 6600	Group 'A'	100 (vacancies may vary as per requirement)	Direct Recruitment

In case of any discrepancies in eligible/experience criteria, the Recruitment Rules as per NHAI Regulation shall prevail. Further, reservation policy as laid down in the Govt. of India instruction will be applicable in respect of SC/ST/OBC category candidates. Canvassing or bringing influence in any form will disqualify the candidature. Age relaxation of 3 years for OBC & 5 years for SC/ST candidates is applicable in case of direct recruitment only.

**Direct recruitment will be through Written Examination.**

The window advertisement may be seen in the Employment News

Duly filled in application alongwith 'NOC' in case the application is not received through proper channel enclosing the requisite information/documents stated in the detailed advertisement, available on the website may be sent by Registered/Speed Post through proper channel wherever applicable, to the following address, also as to reach latest by 18<sup>th</sup> September, 2015. Corrigendum or Addendum to this Advertisement, if any, shall be published only on the website of NHAI, therefore, the candidates are advised to check the website regularly.

**National Highways Authority of India  
(Ministry of Road Transport & Highways)**

**ELIGIBILITY CONDITIONS**

**Education Qualification**

**Essential:**

Degree in Civil Engineering from a reputed Institute of Technology or a recognized university

**Desirable**

Post Graduate Degree in Civil Engineering in the field(s) relating to Highway Engineering and/or Post Graduate Degree in Management/MBA from an Institute of repute.

**Experience**

(i) Officers holding analogous posts in a Central/State Government Department, Autonomous Body/Public Sector Undertaking or with 3 years regular service in the pay scale of Rs. 8000-13500/- (pre-revised) /PB-3 of Rs. 15,600-39,100 with GP of Rs. 5400/- (revised) or equivalent or 6 years regular service in the pay scale of Rs. 6500-10500(pre-revised)/PB-2 of Rs. 9300-34800 with GP of Rs. 4600/- (revised).

AND

(ii) Should have put in at least 3 years service in a responsible senior position in a Government Department/Public Sector Undertaking/Commercial organization of repute and should be working in an analogous post or the post next below or equivalent for at least 3 years.

**Desirable**

Should be well versed in the field of highway/bridge engineering/dealing with planning, pre-qualification of consultants and contractors; financial appraisal of projects; detailed designing, techno financial reviews; evaluation of tenders, contract managements, monitoring liaison with major construction agencies/ Govt. bodies; performance appraisal of major highway/bridge projects.

**National Highways Authority of India  
(Ministry of Road Transport & Highway)**

- APPLICATION FOR THE POST OF** : \_\_\_\_\_
1. Mode of recruitment : \_\_\_\_\_
  2. Name of the Candidate (in Block letters) : \_\_\_\_\_
  3. Father's/Husband's Name : \_\_\_\_\_
  4. (a) Date of Birth in Christian era (in dd/mm/yyyy format) : \_\_\_\_\_  
(b) Age as on last date of application : \_\_\_\_\_ years \_\_\_\_\_ Months \_\_\_\_\_ days
  5. Permanent Address (with PIN code) : \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
  6. Address for Correspondence (with PIN code) : \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
  7. E-mail address, Phone Numbers (Office, Residence & Mobile) along with Fax Number, if any : \_\_\_\_\_  
\_\_\_\_\_
  8. (a) Religion : \_\_\_\_\_  
(b) Whether belonging to Minority Community, if yes, please specify : \_\_\_\_\_  
(c) Whether belonging to SC/ST/OBC, if yes, please specify : \_\_\_\_\_  
(d) Whether physically disabled, if yes, please specify : \_\_\_\_\_  
(e) Gender: Male / Female : \_\_\_\_\_
  9. Details of Educational Qualifications from Matriculation onwards (Enclose a separate sheet, duly authenticated by your signatures, if the space below is insufficient) : \_\_\_\_\_

Sl. No.	(1)	(2)	(3)	(4)	(5)
a. Examination passed					
b. Year of passing					
c. Name of College / Institute					
d. University / Board					
e. Main subjects					
f. Total aggregate & percentage of marks obtained, division and remarks, if any					

10. Details of experience (in chronological order). Enclose a separate sheet, duly authenticated by your signatures, if the space below is insufficient :

Sl. No.	(1)	(2)	(3)
a. Name of organization			
b. Post held with dates (in dd/mm/yyyy format)			
c. Whether working on permanent / regular or adhoc, temporary, quasi-permanent or deputation or contract basis			
d. If worked on deputation basis, please indicate the post and pay scale held on regular/substantive basis in the parent department			
e. Period of tenure with dates (in dd/mm/yy yy format)	From To		
f. Brief description of duties			
g. Scale of pay and current basic pay (In case the pay scale under CDA pattern has been revised after the 6 <sup>th</sup> CPC recommendations, please clearly indicate the Pay Band and the Grade Pay)			
h. Whether scale of pay is on CDA or IDA pattern or any other DA pattern. Please specify			

i. Details of experience in the relevant field (with dates in dd/mm/yyyy format)			
--	--	--	--

11. Whether Educational and other qualifications required for the post are satisfied. (if any qualification has been treated as equivalent to the one prescribed in the Rules, state the authority for the same) \_\_\_\_\_ :

	Qualifications/ Experience Required for the post	Qualifications/Experience possessed by the officer
Essential Education Qualification:		
Desirable Education Qualification:		
Essential Experience:		
Desirable Experience:		

12. Please state clearly whether in the light of entries made by you above, you meet the requirements of the post \_\_\_\_\_ :

13. Nature of present employment (i.e. permanent/ regular or adhoc, temporary, quasi-permanent or deputation or contract basis) \_\_\_\_\_ :

14. In case the present employment is held on deputation/contract basis please state \_\_\_\_\_

(a) The date of initial appointment on deputation/contract basis \_\_\_\_\_ :

(b) Period of appointment on deputation/contract \_\_\_\_\_ :

(c) Name and address of the parent organization to which you belong \_\_\_\_\_ :

(d) Whether the parent department is (Please indicate the name against the relevant column)

(i) Central Government \_\_\_\_\_ :

(ii) State Government \_\_\_\_\_ :

(iii) Central / State Government Public Sector Undertaking \_\_\_\_\_ :

(iv) Central / State University \_\_\_\_\_ :

(vi) Others, please specify

\_\_\_\_\_

(e) Name of the post and pay scale with DA pattern held by you on regular / substantive basis in the parent department. Date (in dd/mm/yyyy format) from when such post held may also be indicated (In case the pay scale under CDA pattern has been revised after the 6<sup>th</sup> CPC recommendations, please clearly indicate the Pay Band and the Grade Pay)

\_\_\_\_\_

15. Additional details about present employment. Please state whether working under (indicate the name and address of the organization against the relevant column)

(a) Central Government

\_\_\_\_\_

(b) State Government

\_\_\_\_\_

(c) Central/State Government/Public Sector undertaking

\_\_\_\_\_

(d) Central/State University

\_\_\_\_\_

(e) Central/State Autonomous Body

\_\_\_\_\_

(f) Others, please specify

\_\_\_\_\_

16. (a) Whether the present pay scale in which you are working in your parent department has been granted under Modified Assured Career Progression Scheme (MACP), ACP, Time Scale, Personal Upgradation, Financial Upgradation, In-situ upgradation, Adhoc-promotion or any other similar scheme of your parent department

: Yes/No

(b) If yes, please specify the substantive pay scale of the post held by you along with name of the substantive post

17. If working or belonging to the Public Sector Undertaking, please indicate

(a) The status of PSU. Whether Schedule A, B, C, D, etc.

(b) The Grade in which you are working along with the pay scale (Whether E-1, E-2, E-3, E-4, E-5, E-6, E-7, E-8, or E-9, etc.)

- (c) The grades and designations along with pay scales of the posts which are below you in the officers/ Executive cadre :
- (d) The grades and posts along with pay scales which are above you in the officers/ Executive cadre upto the Board level :
- 18. If working in Department, other than specified in Sl.No. 17 above, please indicate :
  - (a) The designations along with pay scales of the posts which are below you in the officers/ Executive cadre :
  - (b) The grades and posts along with pay scales which are above you in the officers/ Executive cadre upto top management level / head of the organization level :
- 19. Are you in a revised scale of pay? If yes, give the date from which the revision took place and also indicate the pre-revised scale along with the DA pattern applicable :
- 20. Total emoluments per month drawn **(Please indicate the detailed break-up and also enclose a self-attested copy of the latest pay slip)** :
- 21. Please indicate the present rate of DA and the date (in dd/mm/yyyy format) from which it is applicable :
- 22. Age of retirement applicable in parent Department :
- 23. Your date of retirement in the parent department :
- 24. Contact details of the officer(s) in personnel / HR / Admn. Deptt. who could be contacted regarding the ACRs / NOC / Vigilance / Discipline clearance, etc. **(if there are different officers dealing with these matters, please indicate their complete details, separately)** :
 

Name : \_\_\_\_\_

Designation : \_\_\_\_\_

Address(with PIN code) : \_\_\_\_\_

\_\_\_\_\_

Tel.No./Fax No. : \_\_\_\_\_

E-mail ID: \_\_\_\_\_

Website : \_\_\_\_\_
- 25. Details of computer knowledge: Language(s) known and application software used : \_\_\_\_\_

26. Additional information, if any, which you would like to mention in support of your suitability for the post (This among other things may provide information with regard to (i) additional academic qualifications, (ii) professional training, (iii) work experience over and above prescribed in the vacancy circular / advertisement) [Enclose a separate sheet, duly authenticated by your signatures, if the space is insufficient] :
27. Remarks (The candidate may indicate information with regard to (i) Research publications and reports and special projects, (ii) Awards /scholarship / official appreciation, (iii) Affiliation with the professional bodies/institutions/ societies, and (iv) Any other relevant information) [Enclose a separate sheet, duly authenticated by your signatures, if the space is insufficient] :
28. Languages known (Read, write, speak and understand) :
29. Whether applied for the similar post in NHAI in the last one year, if so, please indicate the post applied for, date of advertisement and date of interview, if any :
30. Details of earlier service in NHAI, if any :

S.No.	Name of post	Nature of employment (Deputation/ Regular/ Contract)	Tenure / period with dates in dd/mm/yyyy format		Scale of pay	Place(s) of posting	Nature of duties/ work(s) handled
			From	To			



## DECLARATION

I have carefully gone through the vacancy circular / advertisement and I am well aware that the Application Form / Curriculum Vitae duly supported by documents submitted by me will also be assessed by the Selection Committee at the time of selection for the post.

I also hereby solemnly declare and undertake that all information furnished by me is true, correct and complete to the best of my knowledge and belief. I undertake that, if at any stage of selection or even after selection, any of the information furnished by me is found to be false, incorrect or misleading, then my candidature / appointment / services will stand cancelled / terminated without assigning any reasons there for.

Date : \_\_\_\_\_

Signature : \_\_\_\_\_

Place: \_\_\_\_\_

Name : \_\_\_\_\_

## VERIFICATION

**(To be completed by the parent department)**

It is certified that the particulars given by the candidate in his/her application, regarding the details of educational qualification, relevant experience and pay particulars, etc. have been verified from the service records and are true, correct and complete. In case of selection, it is confirmed that the officer shall be relieved within the time frame stipulated by NHA1.

2. **Integrity Certificate:** It is certified that integrity of the officer is beyond doubt.
3. **Vigilance/ Disciplinary Clearance Certificate:** Certified that no vigilance case or disciplinary proceedings or criminal proceedings are either pending or contemplated against the officer.
4. **No Penalty Certificate:** Certified that no minor or major penalty has been imposed on the officer during the last ten years **OR** list of major/ minor penalties imposed on the officer during the last 10 years is as under:-

Sl. No.	Nature of penalty (Major/ Minor)	Type of penalty	Date of imposition of penalty	Period of currency of penalty along with date until the penalty is valid	Remarks, if any

Date : \_\_\_\_\_

Signature : \_\_\_\_\_

Place : \_\_\_\_\_

Name : \_\_\_\_\_

Designation : \_\_\_\_\_

Address : \_\_\_\_\_

Tel.No. \_\_\_\_\_

Official seal : \_\_\_\_\_

**Important conditions:**

1. The Department/Organization concerned while forwarding the application should:
  - (a) Certify that the particulars given by the candidates in their application, regarding the details of educational qualification, relevant experience and pay particulars, etc. have been verified from the service records and are true, correct and complete for post applied for.
  - (b) Certify the position/status of the candidate in the hierarchical structure of the organization along with respective grades and pay scales.
2. Applications not submitted **strictly** in the prescribed format or incomplete in any respect, especially without details of pay scales shall be liable for summary rejection. The candidates are advised to fill the application format carefully in accordance with the eligibility criteria and experience mentioned above. It may be noted that any subsequent clarification regarding job profile/ experience, etc. at a later date will not be entertained under any circumstances.
3. **Candidates belonging to SC/ST/Minority Communities/Ladies are especially welcome and should apply in large numbers.**
4. **Wherever the pre-revised pay scale(s) have been mentioned in the application, the corresponding revised pay scales should also be indicated. Similarly, wherever the revised pay scale(s) have been mentioned, the corresponding pre-revised pay scale(s) should also be indicated.**
5. If a large number of applications are received, only those candidates who are short listed on the basis of qualifications, experience, tenure and level of service in the relevant field shall be considered for selection called for exam/interview, if any as decided.
6. **The posts carry all India service liability. Therefore, only those who are willing to serve anywhere in India may apply.**
7. **The candidates who apply for the post in respect to the vacancy circular shall not be allowed to withdraw the candidature subsequently. Once a candidate applies for being considered and is considered and selected by NHAI, he/she should not decline the appointment. If he/she declines the appointment, his/her candidature shall not be considered for any further appointment by NHAI for a period of two years from the date of cancellation of offer of appointment.**
8. Crucial date for determination of eligibility shall be the last date prescribed for the receipt of applications.
9. Canvassing or bringing influence in any form will disqualify the candidature.
10. The advertisement can be withdrawn at any time at the discretion of the Competent Authority without assigning any reasons there for.
11. Duly filed-in applications enclosing 'NOC' in case application is not received through proper channel, the requisite information/documents stated in above paras, may be sent by Registered/Speed Post, through proper channel wherever applicable, to the following address, **so as to reach latest by 18<sup>th</sup> Septemeber, 2015**. However, if the candidate anticipates delay in forwarding of his/her application from parent department, he/she should submit an advance copy of the application before the last date prescribed for the receipt of applications. Applications routed through proper channel from the parent department along with requisite information/ documents should reach NHAI at the earliest.

12. It may please be noted that the applications received through e-mail or fax shall be summarily rejected. This notice is also available on NHA website: <http://www.nhai.org>. The envelope containing the application should be super-scribed with the name of the post applied for.

13. Corrigendum or Addendum to this advertisement, if any, shall be published only on the website of NHA. Therefore, the candidates are advised to check the website of NHA regularly.

**Address for Communication:**

M.K.Sinha  
Dy. General Manager (HR/Admn.-II)  
National Highways Authority of India  
G-5 & 6, Sector-10  
Dwarka, New Delhi-110 075

\*\*\*\*\*